

PERSONAL INFORMATION

**Flavius Mihalache**

☎ 0751.057.772

✉ [flaviusmihalache@yahoo.com](mailto:flaviusmihalache@yahoo.com)

Sex M | Date of birth 24.07.1984 | Nationality: Romanian

WORK EXPERIENCE

**2007 - present**

Researcher

Research Institute for Quality of Life – Romanian Academy of Sciences

Conducting Fieldwork and Research on various topics (quality of life, social indicators, social policy, social inclusion).

Public Institution/Scientific Research

[www.iccv.ro](http://www.iccv.ro)

**September 2016 –  
February 2018**

Expert – "Sipoca 4 - Implementation of a system for public policies issuing in the area of social inclusion". Financed by the European Social Fund

National Institute of Economic Research - Romanian Academy of Science

Main tasks:

- Contribution to the research design and instrument elaboration
- Contribution to the data analysis and writing the research report
- Public presentation of the research results

**June 2014 – September  
2015**

Data Analyst - "Continuous training - an advantage in ensuring the quality of the service provided by PES staff" - Sectoral Operational Programme "Human Resources Development" /124/4.2/S/130647. Financed by the European Social Fund.

Global Commercium, Bucharest

Main tasks:

- Contribution to the research design and instrument elaboration
- Testing the instruments and data collection
- Contribution to the data analysis and writing the research report
- Public presentation of the research results

**March 2010 – June 2011**

Researcher - "From subsistence to sustainability" - Sectoral Operational Programme "Human Resources Development" / 83 / 5.2 / S / 58480. Financed by the European Social Fund.

Research Institute of Quality of Life, Romanian Academy of Science

Main tasks:

- Preliminary documentation on social inclusion and social economy for vulnerable groups
- Conduction qualitative research (semi-structured interviews with social economy entities, public authorities and NGO's)
- Conducting quantitative research (research design, data collection and research report)
- Contribution to the final research report

**June 2010 - June 2011**

Researcher - "A necessary support for the Roma and Turkish students" in the Constanta county" - Sectoral Operational Programme "Human Resources Development" / 23/2.2/G/40709

Research Institute of Quality of Life, Romanian Academy of Science

Main tasks:

- Collecting documentation on vulnerable groups, education and social inclusion
- Contribution to the development of research instruments (quantitative and qualitative)
- Conducting fieldwork (quantitative and qualitative) on Medgidia – Constanța Area.
- Contribution to the data analysis and writing the research report

**November 2010 – April 2011**

Researcher - "Sociologist on the Labor Market" - Sectoral Operational Programme "Human Resources Development" /18/1.2/ G/17293

University of Bucharest

Main tasks:

- Collecting documentation on labour market policies
- Contribution to the research design
- Qualitative fieldwork (semi-structured interviews with employers in the field of sociology)
- Contribution to the development of the research reports

**October 2009 – December 2009 and February 2010 – July 2010**

Researcher - "Proactiv. From marginal to inclusive" - Sectoral Operational Programme "Human Resources Development /69/6.1/S/ 41447

Research Institute of Quality of Life, Romanian Academy of Science

Main tasks:

- Collecting documentation on social inclusion and social economy
- Contribution to the development of the research methodology and instruments
- Qualitative fieldwork (semi-structured interviews with social economy entities, public authorities and NGO's from Olt county)
- Quantitative fieldwork (contribution to the data analysis)
- Contribution to the development of the final research reports

**October 2010 – February 2011**

Teaching activities (Descriptive Statistics), University of Bucharest

Faculty of Sociology and Social Work

Teaching

**October 2007- June 2009**

Teaching activities (Introductory Sociology, Social Policy, Project Management), University of Pitesti

Sociology and Social Work Department

Teaching

## EDUCATION AND TRAINING

<b>Jun 2014 – September 2015</b>	<p>Post Doctoral Fellowship, Romanian Academy – Research Institute for Quality of Life with a topic on rural development</p> <p>Post Doctoral Studies, Romanian Academy, Bucharest</p> <p>Rural development, European Funds, Common Agricultural Policy in Romania</p>
<b>2009-2013</b>	<p>Ph.D. in Sociology (2013)</p> <p>University of Bucharest, Faculty of Sociology and Social Work</p> <p>"Rural transformation in post-communist Romania" (tutor: prof. Ioan Mărginean, Ph.D.)</p> <p>Main research topics: Rural Sociology, Social Change, Transition</p>
<b>2007-2009</b>	<p>MA in Advanced Sociological Research (2009)</p> <p>University of Bucharest, Faculty of Sociology and Social Work</p> <p>Main topics: Social Indicators, Social Policy, Sociology of Development</p>
<b>2003-2007</b>	<p>BA in Sociology (2007)</p> <p>University of Bucharest, Faculty of Sociology and Social Work</p> <p>Main topics: Sociology, Social Research Methodology, History of Sociology, Social Statistics, Demography, Social Policy</p>

## PERSONAL SKILLS

Mother tongue(s) Romanian

Other language(s)	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	B2	B2	B2	B2	B2

Levels: A1/2: Basic user - B1/2: Independent user - C1/2 Proficient user  
Common European Framework of Reference for Languages

**Communication skills** Good communication skills gained through a long working experience in research teams, as well as participation at conferences and workshops.

**Organisational / managerial skills** Team spirit (acquired and developed throughout academic and research activities).

**Computer skills** Good command of Microsoft Office tools (Excel, Word, Power Point) and SPSS  
Basic abilities of Microsoft Access and AMOS

**Driving licence** - B

Publications  
(selection):

- Croitoru, Alin & Mihalache, Flavius (2018). Fostering Rural Transformation in Romania: Entrepreneurship, Land Reform and Institutional Change, *Journal of Community Positive Practices*, XVIII (1), pp. 3-17
- Mihalache, Flavius (2018). Reforma funciară în perioada postcomunistă (Land reform in the post-communist period). *Sociologie Românească*, XVI, 1-2/2018, pp. 71-82
- Mihalache, Flavius (2016). Coordinates of rural development in 20 villages in the southern part of Arges county, *Journal of Community Positive Practices*, XVI (2), pp. 57-71
- Mihalache, Flavius and Neaguț, Adriana (2015). The modernization of rural infrastructure under the measurement 322 of the National Rural Development Program 2007-2013, *Journal of Community Positive Practices*, XV (1), pp. 57-71
- Mihalache, Flavius & Croitoru, Alin (2014). Organizarea teritorială a spațiului rural în contextul reformei administrative (Territorial Organization of the Rural Space in the Context of Administrative Reform), *Revista Transilvană de Studii Administrative*, 2, pp. 53-70
- Mihalache, Flavius (2013). Coordinates of the Budgets of Revenues and Expenditures of the Rural Localities, *Journal of Community Positive Practices*, XIII (1), pp. 129-146
- Mihalache, Flavius (2011). The cooperative societies in the evolving region Bucharest-Ilfov, *Journal of Community Positive Practices*, XIII (2), pp. 106 - 123
- Mihalache, Flavius (2011). School dropout in eight urban schools, *Calitatea Vieții (Quality of Life)*, XXII (3), pp. 281-294

Conferences (selection)

"Challenges for rural development in Romania", Quality of Life: a Challenge for Social Policy, Bucharest, April 2015

"The Implementation of the Second Pillar of CAP in Romania", Innovation and development in the Patterning and Representation of Knowledge through PhD and Post-PhD Fellowships, Iași May 2015

"Overview of the Rumanian Rural Development Policy: 2007-2013". International Conference on Social Sciences, Bucharest, September 2014

"The role of the social economy in local development". Society of the 21<sup>th</sup> Century, Challenges, Trends and Perspectives", Iași, May 2014 (with Adriana Neguț)

"How to Better Understand Social and Economic Disparities in Romania Using Sociological Tooles?" International Conference "Towards the Good Society – European Perspectives", Bucharest October 2013 (with Alin Croitoru)

"Living conditions in Rural Areas: 1990-2010". European Sociology: New Challenges and Opportunities, Oradea, September 2012

"Evolution of the agricultural sector in Romania after 1989", XXIV European Congress for Rural Sociology, Chania, Greece, August 2011