

# Laura A. TUFĂ

Researcher Fellow (III), Research Institute for Quality of Life, Romanian Academy

Research interests: working lives, labor and employment policies, social inequalities, housing, research ethics

Romanian Academy  
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Research Experience	
Dates	January 2008- present
Occupation or position held	<b>Scientific Researcher III</b> (from October 2014; I previously held the position of scientific researcher, between 2011 and 2014; and research asisstant, between 2008 and 2011)
Main activities and responsibilities	As a researcher, I am in charge with research design, data collection (through mixed methods and mixed modes: face-to-face, ITC-enabled interviews, observation, focus groups or group interviews) and writing research reports and scientific papers on subjects related to policy analysis, quality of life (Quality of Life Diagnosis, 2010), Roma inclusion ( RIQL 2010-research on labor market inclusion of Roma), mobbing, bullying and workplace discrimination (2009, 2010, 2011); main professional area of research and interest: sociology and anthropology of work, social inequalities, quality of life, labor markets, informal working practices, in-work poverty, labor regulation, economic harm driven by working conditions, research ethics, social policy.
Name and address of employer	Research Institute for Quality of Life, Romanian Academy, Bucharest
Type of business or sector	Social policy research
Dates	January 2016-January 2017
Occupation or position held	<b>Researcher for “Ready, Set, Go! Increasing Early Childhood Development Outcomes for Roma Children</b>
Main activities and responsibilities	Design of data collection strategies for a study concerning impact measurement for social programs for children with cumulative disadvantages coming from poor or precarious social backgrounds and geographic areas in Romania. These programs were implemented by Roma Education Fund Romania and World Bank. The evaluation study is based on data collected from three panels of children and their caregivers (one experimental group and two control groups) observed over a one-year period through three data collection waves (baseline, midline, and end-line). Instruments were designed with the aim of depicting the socio-emotional abilities of pre-school children (IDELA tool), and of assessing the social situation of the family and of the caregivers’ implication in child’s development.
Name of employer	Research Institute for Quality of Life, Romanian Academy, Bucharest/ Roma Education Fund Romania
Type of business or sector	NGO

Dates	October 2013- July 2016
Occupation or position held	<b>Researcher for „A Comparative Perspective on Precarious Prosperity and Household Strategies in Romania and Switzerland in Times of Economic Strain”</b> ( <a href="https://lettres.unifr.ch/fr/sciences-sociales/soziologie-sozialpolitik-und-sozialarbeit/forschung/forschungsprojekte/comparative-perspectives-on-precarity-and-household-strategies/a-comparative-perspective-on-precarious-prosperity-and-household-strategies-in-romania-and-switzerland-in-times-of-economic-strain.html">https://lettres.unifr.ch/fr/sciences-sociales/soziologie-sozialpolitik-und-sozialarbeit/forschung/forschungsprojekte/comparative-perspectives-on-precarity-and-household-strategies/a-comparative-perspective-on-precarious-prosperity-and-household-strategies-in-romania-and-switzerland-in-times-of-economic-strain.html</a> )
Main activities and responsibilities	Quantitative data collection and in-depth interviewing of subjects from rural and urban areas which are above the poverty line (situated in precarious prosperity), but can, under certain evolutions, to slip back into poverty. The research inquires the household strategies during periods of economic strain on the following dimensions: housing, access to labor market and to local social services, infrastructure, life course changes related to economic transformations, important events in family history, employment history. The aim is to depict ways of dealing with vulnerabilities in the context of lack of support from social policies for this social category.
Name and address of employer	Research Institute for Quality of Life, Romanian Academy, Bucharest
Type of business or sector	Social policy research
Dates	March- July 2011
Occupation or position held	<b>Researcher for “Support for women discriminated against on the labor market”</b>
Main activities and responsibilities	Research design, research tools design, in-depth interviewing of institutional representatives of organisations with activities related to policy and advocacy campaigns concerned with issues of discrimination against women on the labor market (with a focus on mobbing and bullying)
Name and address of employer	Catalactica Association, Bucharest
Type of business or sector	NGO
Dates	November 2010-June 2011
Occupation or position held	<b>Researcher for “Integrat- resources for socially excluded women and Roma”</b>
Main activities and responsibilities	Contributions to research design, field coordination for Bucharest-Ilfov region, data verification and validation, data handling and analysis, and co-authoring of the research report.
Name and address of employer	Research Institute for Quality of Life, Romanian Academy, Bucharest
Type of business or sector	Social policy research
Dates	October 2010- April 2011
Occupation or position held	<b>Assistant Researcher for „Sociologist on the labor market”</b>
Main activities and responsibilities	Research design responsibilities for a study on the employability of sociology graduates. I was in charge of data collection through in-depth interviewing of employers of graduates in the research industry, as well as of writing contributions on themes related to the perceptions of skill formation, graduate retention and strategies for labour market integration of sociologists.
Name and address of employer	University of Bucharest, Faculty of Sociology and Social Work
Type of business or sector	Education
Dates	October 2010-June2012
Occupation or position held	<b>Teaching Assistant for the following BA courses (in Romanian): “Methods and techniques for social research”, “Methodology of sociological research” , “Contemporary sociological theories”</b>

Main activities and responsibilities	I taught students from BA level (the first and second years of study ) on subjects related to research design, rules for structuring research tools, general issues related to measurement in social sciences, respondent selection strategies, sampling, data handling and data analysis within various methodological orientations).
Name and address of employer	University of Bucharest, Faculty of Sociology and Social Work
Type of business or sector	Education
Dates	February-June 2010
Occupation or position held	<b>Researcher for „Equality of chances, conditions and relations on the labor market”</b>
Main activities and responsibilities	Research design, coordination of data collection, data handling and statistical analysis, co-author of the research report
Name and address of employer	COLFASA Association
Type of business or sector	NGO
Dates	February-March 2010
Occupation or position held	<b>Social Data Analyst for „Support for continuous education of employees at-risk on the labor market-information, awareness and access to qualitative long-life learning”</b>
Main activities and responsibilities	Research design, coordination of data collection, data handling and statistical analysis, co-author of the research report
Name and address of employer	Observatory for Development of Permanent Learning, Bucharest, Romania
Type of business or sector	Educational policies
Dates	February-April 2009
Occupation or position held	<b>Research Assistant for “Active adaptation of university education to labor market”</b>
Main activities and responsibilities	Member of the research design team for a mix-mode survey concerning the connection between labour market and university education: contribution to questionnaire design; data collection through e-mails and telephone-calls from the respondents (graduates from law, IT, communication sciences and mechanical engineering, recruiting agencies and employers); primary statistical analysis (frequencies, crosstables)
Name and address of employer	SC Educatia 2000+ Consulting SRL, Bucharest, Romania
Type of business or sector	Labor market, Education
Dates	February-March 2009
Occupation or position held	<b>Research Assistant for „Doctoral Studies in Romania. The Organization of Doctoral Schools”</b>
Main activities and responsibilities	Member of the research design team for a survey concerning the quality of Phd studies and their relation with labor market changes and opportunities: questionnaire design, pretesting the instrument, data collecting through e-mail from respondents (Phd coordinators and Phd students), primary statistical analysis (frequencies, crosstables) in SPSS; contribution with feedback on the first draft of the final report- “Raport asupra opiniilor conducătorilor de doctorat și doctoranzilor din România . Studiul cantitativ al opiniilor doctoranzilor și conducătorilor de doctorat/ Report of PhD Coordinators and PhD students’ opinions. A quantitative study” (coord. Bogdan Voicu)
Name and address of employer	Executive Unit for the Financing of University Education and Scientific Research (UEFISCSU) Str. Schitu Magureanu Nr. 1, Sector 5, Bucharest(Romania)

Type of business or sector	Educational Policies
<b>Education and training</b>	
Dates	October 2010- September 2016
Title of qualification awarded	<b>PhD in Sociology – „Ethics in social research. A sociological analysis”</b>
Principal subjects / occupational skills covered	Knowledge production in social sciences, Ethical dilemmas in social research, Methodology of Social Research, Social Policies, Comparative Social Sciences, Institutionalisation of ethical practices
Name and type of organisation providing education and training	University of Bucharest, Faculty of Sociology and Social Work, Department of Sociology
Dates	October 2008 - February 2010
Title of qualification awarded	<b>Master of Arts in Advanced Sociological Research</b>
Principal subjects / occupational skills covered	E-inclusion, Social Policy in Europe, Social Development and Social Innovation, Comparative Methodology, Social Policy Evaluation, Sociological Research Methodology, Social Statistical Analysis (multivariate analysis, structural equation modelling, multiple regression analysis )
Name and type of organisation providing education and training	University of Bucharest, Faculty of Sociology and Social Work, Department of Sociology
Dates	October 2004 - June 2008
Title of qualification awarded	<b>Bachelor of Arts in Sociology</b>
Principal subjects / occupational skills covered	Methods and techniques for data collecting, Labor legislation and employment studies, Quality of Life, Social Policy in Europe and Romania, Social inequalities, Social Change Mechanisms
Name and type of organisation providing education and training	University of Bucharest, Faculty of Sociology and Social Work, Department of Sociology
<b>Personal skills and competences</b>	
Computer skills and competences	Statistical analysis: R, SPSS, AMOS, STATA, MLwiN. databases: Excel, Acces, presentation software: PowerPoint, Prezi; qualitative data analysis: NVIVO, MaxQDa, tools for the management of research and bibliographies: Zotero, EndNote.

## Additional Information

### 1. Training courses / Seminars/ Methods schools:

- Summer School “Quality of Working Life and Vulnerabilities”, Centre d'études de l'emploi (CEE), 1-5 June 2015, Noisy-Le-Grand, Paris, France
- Summer School on Qualitative Research „Narrative Innovations”, Monash University, 25-29 June 2012, Prato, Italy
- ECPR Summer School in Methods and Techniques, course title- “Expert Interviews for Qualitative Data Generation”, 1-5 August 2011, University of Ljubljana, Faculty of Social Sciences, Ljubljana, Slovenia
- Summer School on Quantitative Research “Measurement in Social Sciences”, University of Bucharest, Faculty of Sociology and Social Work, 19-23 September 2011, Bucharest, Romania.
- RECSM: „Sampling and nonresponse”, 30 May-1 June 2011, Pompeu Fabra University, Barcelona, Spain
- RECSM: “Attitude measurement”, 27-29 October 2010, Pompeu Fabra University, Barcelona, Spain
- The 8th ESS Train : „Para data in survey research”, 26-27 Aprilie, 2010, Mannheim, Germany
- The 7th ESS Train “Socio-Demographic Background Variables for Cross-National Comparative Survey Research in Europe”, 12-13 October, 2009, Ljubljana (Slovenia)

- The 6th ESS Train: 'Mixed Modes Survey', 30 April – 1 May, 2009, Ljubljana (Slovenia)
- SPARK and University of Pristina Summer School (9th edition) „Women, Work and Employment” course, 12-31 July 2009, Prishtina (Kosovo), Instructor: Prof. Dr. Eileen Drew, Trinity College, Ireland.

## 2. Selected Conference presentations

- Tufă, Laura A. and George. I. Zamfir (2016). *Housing Strategies in Multigenerational Rural Households Living in Precarious Prosperity in Romania*. Distributed paper at the 3<sup>rd</sup> ISA Forum of Sociology “The Futures We Want: Global Sociology and the Struggles for a Better World”, 10-14.07.2016, Vienna, Austria.
- Tufă, Laura. (2015) Overwork and the work-life balance of informal teleworkers with flexible schedules. *Quality of Working Life and Vulnerabilities*. Panel: *Health, family life/working life conciliation*. 1-5.06.2015, Noisy-Le-Grand Paris, France.
- Preoteasa, Ana Maria and A. Laura Tufă (2015). *The intergenerational solidarity in Romanian family. An analysis from qualitative perspective on households living in economic precarity*. Oral presentation at the 12th Conference of the European Sociological Association “Differences, Inequalities and Sociological Imagination”, 25.-28.08.2015, Prague, Czech Republic.
- Tufă, Laura, Cristina Tomescu (2012). *Experts on discrimination: exploring what their knowledge is about*. Oral presentation at the panel „Matters(s) of concern: science, expertise, and the politics of knowledge production”. 2nd International Conference of Romanian Sociological Society “Beyond Globalization?”, 31st May-3rd June 2012, Bucharest.

## 3. Selected Papers

### 1) Articles in peer-reviewed journals:

- Ana Maria Preoteasa, Ionela Vlase, Laura A. Tufa (2018) Intergenerational support as a reaction to socioeconomic crisis: alteration of solidarity within precarious Romanian households, *European Societies*. 20(1), 111-130. (IF 2016: 0.676), <http://dx.doi.org/10.1080/14616696.2017.1402123>
- Tufă, Laura. (2016). Quality of working life, job quality and work-life balance in Romania. Measurements and policy recommendations for improving working conditions, *Journal of Community Positive Practices*, No. 2.
- Tufă, Laura. (2011). “Discrimination and Discourse: An Expert Interviewing Approach”, *Journal of Community Positive Practices*, no.1, 5-23.

### 2) Volumes, chapters in collective works, and research reports:

- Cotoi, Călin, Lambru, Mihaela and Claudia Petrescu (editors), Tufă, Laura, Mihalache Flavius, Stănilă, Gabriel. (2012). “Piața muncii-reprezentări privind competențele absolvenților de sociologie” [*Labor market- employers' representations of sociology graduates skills*] (pp. 59-99), In Mihaela Lambru (coord). *Sociolog pe piața muncii*[*Sociologist on the labor market*], European Institute Publishing House, Iași, ISBN 978-973-611-861-6.
- Cace, Sorin and Cristina Tomescu (editors), Ilie, Simona, Lambru, Mihaela, Mihăilescu Adina, Neguț, Adriana, Popescu, Raluca, Preoteasa, Anamaria, Preotesi, Mihnea, Stanciu, Mariana. Stănilă, Gabriel, Tufă, Laura. (2010). “Studiu asupra fenomenului de mobbing și a unor forme de discriminare la locul de muncă în România” [*Study about mobbing and other workplace related discrimination practices*], Expert Publishing House, Bucharest. ISBN 978-973-618-265-5.
- Mărginean, Ioan and Iuliana Precupețu (editors). (2010), Dumitru, Mihai, Mihalache, Flavius, Mihăilescu, Adina, Neagu, Gabriela, Popescu, Raluca, Preoteasa, Anamaria, Tufă, Laura and Marian Vasile. “Calitatea Vieții în România 2010” [*Quality of Life in Romania 2010*], Expert Publishing House, Bucharest ISBN 978-973-618-238-9, ISBN 978-973-159-094-3.
- Balica, Magdalena, Bîrzea, Cezar, Fartusnic, Ciprian, Horga, Irina, Jigau, Mihaela, Tufă, Laura, Voicu, Bogdan and Vlad Achimescu. (2010). *Anchetă privind participarea la formarea continuă a angajaților aflați în situație de risc pe piața muncii* [*Survey on the participation in longlife learning programmes of at-risk employees*], Bucharest: Observatory for the Development of Permanent Learning.